Collaborate regionally to welcome a diversity of people and talent to achieve mixed and balanced growth.

What is the performance measure?	**Gini Coefficient (income inequality)**
Why is the measure important?	The Region will provide better and more equal opportunities for residents to thrive if there is a more equal distribution of incomes across households.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together, US Census block groups
What data/analysis is needed?	Household income data from the US Census Bureau
What is happening today?	Gini coefficient: 0.44
What is the targeted performance?	Decrease
Who could help achieve the targets?	US Department of Commerce, US Department of Housing and Urban Development, US Department of Labor, Indiana State Government, NIRPC, municipal and county governments, employers, residents, developers

What is the performance measure?	**ESRI Diversity Index**
Why is the measure important?	NWI residents, workers, and visitors who are more likely to encounter other residents, workers, and visitors different from themselves will have greater opportunities to gain more diverse perspectives and be more attuned to effective leadership.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together
What data/analysis is needed?	ESRI Diversity Index from ESRI
What is happening today?	ESRI Diversity Index: 56.8% (higher is more diverse)
What is the targeted performance?	Increase
Who could help achieve the targets?	All levels of government, NIRPC, NWI Forum, One Region, educational institutions, employers, residents, developers, tourism bureaus, civic organizations

Collaborate regionally to welcome a diversity of people and talent to achieve mixed and balanced growth.

What is the performance measure?	**Moran's I of percent minorities (spatial clustering)**
Why is the measure important?	Less spatial clustering of NWI residents into areas with similar racial and ethnic backgrounds means greater opportunities for NWI residents to gain diverse perspectives and be more attuned to effective leadership.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together, US Census block groups
What data/analysis is needed?	Race and ethnicity from the US Census Bureau, Moran's I from ESRI and GeoDa
What is happening today?	Moran's I of percent minorities: 0.83 (0 is perfect randomness, 1 is perfect segregation)
What is the targeted performance?	Decrease
Who could help achieve the targets?	All levels of government, NIRPC, NWI Forum, One Region, educational institutions, employers, residents, developers, tourism bureaus, civic organizations

Collaborate regionally to welcome a diversity of people and talent to achieve mixed and balanced growth.

What is the performance measure?	**Moran's I of median household income (spatial clustering)**
Why is the measure important?	Less spatial clustering of NWI residents into areas with similar household incomes means greater opportunities for NWI residents to gain diverse perspectives and be more attuned to effective leadership.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together, US Census block groups
What data/analysis is needed?	Median Household Income from the US Census Bureau, Moran's I from ESRI and GeoDa
What is happening today?	Moran's I of percent minorities: 0.52 (0 is perfect randomness, 1 is perfect segregation)
What is the targeted performance?	Decrease
Who could help achieve the targets?	All levels of government, NIRPC, NWI Forum, One Region, educational institutions, employers, residents, developers, banks/financial institutions, tourism bureaus, civic organizations

Collaborate regionally to welcome a diversity of people and talent to achieve mixed and balanced growth.

What is the performance measure?

Net migration

Why is the measure important?

More people moving into NWI than moving out signifies that the Region's economy and attractions are strong, and means NWI residents are finding more reasons to stay.

What is the scope of analysis?

Lake, Porter, and LaPorte Counties together

What data/analysis is needed?

Migration from the US Census Bureau

What is happening today?

-1,272 (net outmigration)

What is the targeted performance?

Increase

Who could help achieve the targets?

All levels of government, NIRPC, NWI Forum, One Region, educational institutions, tourism bureaus, residents, employers

Build region-wide coalitions to advance environmental sustainability for the benefit of future generations.

What is the performance measure?	**Number of organizations participating in Watershed Groups**
Why is the measure important?	Watershed Groups that meet in NWI will benefit from a larger and more diverse set of contributing organizations that will bring better informed perspectives to tackling the Region's water and watershed-related challenges.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together
What data/analysis is needed?	Attendance sheets from Watershed Groups
What is happening today?	Number of organizations participating in Watershed Groups: *Pending* Data currently unavailable, however, identified as a strategy to build capacity for creating a regional data and analysis framework.
What is the targeted performance?	Pending baseline information
Who could help achieve the targets?	US Environmental Protection Agency, US Coast Guard, IDEM, IDNR, Lake Michigan Coastal Program, Calumet Collaborative, Alliance for the Great Lakes, NIRPC, NWI Forum, municipal and county governments, residents, employers, developers

Build region-wide coalitions to advance environmental sustainability for the benefit of future generations.

What is the performance measure?	**Number of organizations participating in Brownfield Coalitions**
Why is the measure important?	Brownfield Coalitions that meet in NWI will benefit from a larger and more diverse set of contributing organizations that will bring better informed perspectives to tackling the Region's brownfield-related challenges and open up more opportunities for adaptive reuse and infill development.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together
What data/analysis is needed?	Attendance sheets from Brownfield Coalitions
What is happening today?	Number of organizations participating in Brownfield Coalitions: *Pending* Data currently unavailable, however, identified as a strategy to build capacity for creating a regional data and analysis framework.
What is the targeted performance?	Pending baseline information
Who could help achieve the targets?	US Environmental Protection Agency, IDEM, IDNR, NIRPC, NWI Forum, One Region, municipal and county governments, residents, employers, developers

Prioritize transformative investments to elevate the position of the region and to attract a diversity of residents and high-quality economic opportunities.

What is the performance measure?	**Median Household Income in 2017 $**
Why is the measure important?	NWI households that earn a higher income will be less likely to fall into poverty and homelessness and more likely to achieve life goals, ultimately benefiting the Region's economy and quality of life.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together
What data/analysis is needed?	Median Household Income from US Census Bureau, CPI Inflation Calculator from the Bureau of Labor Statistics
What is happening today?	Median Household Income in 2017 $: $55,080
What is the targeted performance?	Increase
Who could help achieve the targets?	US Department of Commerce, US Department of Labor, Indiana Economic Development Corporation, banks/financial institutions, educational institutions, NIRPC, NWI Forum, One Region, residents, employers

Prioritize transformative investments to elevate the position of the region and to attract a diversity of residents and high-quality economic opportunities.

What is the performance measure?	**Moran's I of median household income (spatial clustering)**
Why is the measure important?	Less spatial clustering of NWI residents into areas with similar household incomes means greater opportunities for NWI residents to gain diverse perspectives and be more attuned to effective leadership.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together, US Census block groups
What data/analysis is needed?	Median Household Income from the US Census Bureau, Moran's I from ESRI and GeoDa
What is happening today?	Moran's I of percent minorities: 0.52 (0 is perfect randomness, 1 is perfect segregation)
What is the targeted performance?	Decrease
Who could help achieve the targets?	All levels of government, NIRPC, NWI Forum, One Region, educational institutions, employers, residents, developers, banks/financial institutions, tourism bureaus, civic organizations

Prioritize transformative investments to elevate the position of the region and to attract a diversity of residents and high-quality economic opportunities.

What is the performance measure?

Jobs within transit service areas of fixed-route transit

Why is the measure important?

Jobs that are more accessible to NWI workers will be more resilient and better able to sustain employment, and from a more socioeconomically diverse and inclusive talent pool, and are less susceptible to volatile fuel cost swings.

What is the scope of analysis?

Lake, Porter, and LaPorte Counties together

What data/analysis is needed?

Transit service areas from NWI transit operators, jobs from InfoUSA Group (available via contract with INDOT)

What is happening today?

Jobs within transit service areas of fixed-route transit: 86,922

What is the targeted performance?

Increase

Who could help achieve the targets?

U.S. Department of Transportation, Transit agencies, Indiana Economic Development Corporation, NIRPC, NWI Forum, One Region, municipal and county governments, residents, employers, developers

Foster better communications, cooperation and coordination to bring people together across the lines that divide us.

What is the performance measure?	**Moran's I of percent minorities (spatial clustering)**	
Why is the measure important?	Less spatial clustering of NWI residents into areas with similar racial and ethnic backgrounds means greater opportunities for NWI residents to gain diverse perspectives and be more attuned to effective leadership.	
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together, US Census block groups	
What data/analysis is needed?	Race and ethnicity from the US Census Bureau, Moran's I from ESRI and GeoDa	
What is happening today?	Moran's I of percent minorities: 0.83 (0 is perfect randomness, 1 is perfect segregation)	
What is the targeted performance?	Decrease	
Who could help achieve the targets?	All levels of government, NIRPC, NWI Forum, One Region, educational institutions, employers, residents, developers, tourism bureaus, civic organizations	

What is the performance measure?	**Gini Coefficient (income inequality)**	
Why is the measure important?	The NWI Region will provide better and more equal opportunities for residents to thrive if there is a more equal distribution of incomes across households.	
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together, US Census block groups	
What data/analysis is needed?	Household income data from the US Census Bureau	
What is happening today?	Gini coefficient: 0.44	
What is the targeted performance?	Decrease	
Who could help achieve the targets?	US Department of Commerce, US Department of Housing and Urban Development, US Department of Labor, Indiana State Government, NIRPC, municipal and county governments, employers, residents, developers	

Foster better communications, cooperation and coordination to bring people together across the lines that divide us.

What is the performance measure?	**Moran's I of median household income (spatial clustering)**
Why is the measure important?	Less spatial clustering of NWI residents into areas with similar household incomes means greater opportunities for NWI residents to gain diverse perspectives and be more attuned to effective leadership.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together, US Census block groups
What data/analysis is needed?	Median Household Income from the US Census Bureau, Moran's I from ESRI and GeoDa
What is happening today?	Moran's I of median household income: 0.52 (0 is perfect randomness, 1 is perfect segregation)
What is the targeted performance?	Decrease
Who could help achieve the targets?	All levels of government, NIRPC, educational institutions, employers, residents, developers, banks/financial institutions, tourism bureaus, civic organizations

What is the performance measure?	**Moran's I of Area Deprivation (AD) Index (spatial clustering)**
Why is the measure important?	Less spatial clustering of NWI residents into areas with similar socioeconomic deprivation characteristics means greater opportunities for NWI residents to gain diverse perspectives and be more attuned to effective leadership.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together, US Census block groups
What data/analysis is needed?	Input from Socioeconomic data
What is happening today?	Moran's I of Area Deprivation Index (0 is perfect randomness and 1 is perfect segregation) : 0.6471
What is the targeted performance?	Decrease
Who could help achieve the targets?	US Department of Commerce, US Department of Labor, Indiana Economic Development Corporation, banks/financial institutions, educational institutions, NIRPC, residents, employers

Foster better communications, cooperation and coordination to bring people together across the lines that divide us.

What is the performance measure?	**Moran's I of earnings (spatial clustering)**
Why is the measure important?	Less spatial clustering of NWI workers into areas with similar earnings means the Region is providing more diverse opportunities to exchange ideas with workers of different backgrounds for ultimately a more productive Region.
What is the scope of analysis?	Lake, Porter, and LaPorte Counties together, zip codes
What data/analysis is needed?	Payroll and employment from County Business Patterns
What is happening today?	Moran's I of earnings (0 is perfect randomness, 1 is perfect segregation): 0.1660
What is the targeted performance?	Decrease
Who could help achieve the targets?	US Department of Commerce, US Department of Labor, Indiana Economic Development Corporation, banks/financial institutions, educational institutions, residents, employers